2nd Workshop on Gender in Adaptive Design:

How to Address Gender Biases in the Design of Hybrid Adaptive Systems?

April 17, 2024, at TRIANGEL Open Space, KIT

10:15 – 10:45	Registration & Coffee
10:45 – 11:00	Welcome Address and Opening Remarks by Petra Nieken
11:00 – 12:00	Keynote by Brit Grosskopf (University of Exeter): **Experiments and Gender** (Chair: Petra Nieken)
12:00 – 12:15	Poster Pitches
12:15 – 13:00	Lunch Break
13:00 – 14:30	Session 1: **Gender Equality, Equity, and Diversity** (Chair: Julia Seitz)

13:00 – 13:30 Zahra Murad (University of Portsmouth):

Do co-leadership positions increase diversity in leadership?

14:00 – 14:30 Difang Huang (University of Hong Kong):

Can Artificial Intelligence Improve Gender Equality? Evidence from a Natural Experiment

14:30 – 15:00 Siri Isaksson (Norwegian School of Economics):

Will Artificial Intelligence Get in the Way of Achieving Gender Equality?

14:30 – 15:00	Coffee Break (+ Poster Q&As)
15:00 – 16:30	Session 2: **AI and Gender Information in Hiring and Collaboration** (Chair: Marina Chugunova)

15:00 – 15:30 Katharina Werner (Passau University):

The impact of gender information on hiring decisions based on self-set performance targets

15:30 – 16:00 Christiane Schwieren (University of Heidelberg):

Trust in the Machine: How Contextual Factors and Personal Characteristics Shape Algorithm Aversion and Collaboration

16:00 – 16:30 Ksenia Keplinger (Max-Planck-Institute, Stuttgart):

Better together or better apart: The use of artificial intelligence, human intelligence and hybrid systems in HR screening

16:30 – 17:00	Coffee Break (+ Poster Q&As)
17:00 – 18:00	Academic Career Workshop

How can hybrid adaptive systems help to overcome gender differences and disparities and lead to a more equitable future?

Panel Discussion with Brit Grosskopf and Markus Vollmer

18:00 – 18:30	Walk to Dinner Venue
18:30 – open	Workshop Dinner at Hoepfner Burghof

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08:30 – 09:00	Coffee
09:00 – 10:00	Session 3: **Gender Differences in Preferences and Behavior**
	(Chair: Emike Nasamu)
	09:00 – 09:30 Sara Cerioli (Mars GmbH):
	More on the Influence of Gender Equality on Gender Differences in Economic Preferences
	09:30 – 10:00 Andrzej Baranski-Madrigal
	(New York University Abu Dhabi):
	Closing the Gender Gap in Multilateral Negotiations Through Institutional Changes
10:00 – 10:30	Coffee Break (+ Poster Q&As)
10:30 – 12:00	Session 4: **Predictions of Human Behavior**
	(Chair: Adam Zylbersztejn)
	10:30 – 11:00 Paul M. Gorny (Karlsruhe Institute of Technology):
	The Self-Defying Impact of Predictions on Actual Decisions
	11:00 – 11:30 Emike Nasamu (University of Chester):
	Human-Human Trust in the Presence of AI Predictions
	11:30 – 12:00 Alluri Venkata Nagavarma
	(Dantuluri Narayana Raju College):
	Predicting Loss Aversion Behavior with Machinelearning Methods: Issues and Challenges
12:00 – 13:30	Lunch (+ Poster Q&As)
13:30 – 15:00	Session 5: **Digital Communication**
	(Chair: Saskia Jacob)
	13:30 – 14:00 Adam Zylbersztejn (GATE Lyon):
	Anonymity, nonverbal communication and prosociality in digitized interactions: An experiment on charitable giving
	14:00 – 14:30 Sven Walther (Karlsruhe Institute of Technology):
	Honesty in Virtual Communication
	14:30 – 15:00 Tom F. Reuscher (Karlsruhe Institute of Technology):
	Social Gaze in Teams: Attentional Reciprocity as a Proxy for Prosocial Behavior
15:00 – 15:05	Closing Remarks and Farewell