

4th Workshop on Gender in Adaptive Design:

How can we ensure fair access and beneficial use of digital technologies for everyone?

March 12, 2026, at KD²Lab, KIT

10:00 – 10:30	Registration & Coffee
10:30 – 10:45	Welcome Address and Opening Remarks by Petra Nieken
10:45 – 11:45	Keynote by Jenny Säve-Söderbergh (Stockholm University): Gender at the Negotiation Table (Chair: Petra Nieken)
11:45 – 12:00	Poster Pitches
12:00 – 13:00	Lunch Break
13:00 – 14:00	Session 1: AI and Decision-Making (Chair: Konstantin Soballa)
13:00 – 13:30	Larissa Pomrehn (TU Dortmund): Fairness by Design: A Meta-Analysis on Justice Evaluations and Fairness Perceptions of Algorithmic Decision-Making
13:30 – 14:00	Leon Houf (Karlsruhe Institute of Technology): Human Behaviour against AI-Agents in an Auction
14:00 – 14:30	Coffee Break (+ Poster Q&As)
14:30 – 15:30	Session 2: Gender Discrimination and Segregation (Chair: Lukas Schick)
14:30 – 15:00	Yuki Takahashi (Tilburg University): Does the Gender Ratio at Colleges Affect High School Students' College Choices?
15:00 – 15:30	Müge Süer (Halle Institute for Economic Research): The Effect of Anticipated Discrimination on Gender Differences in Entrepreneur Financing
15:30 – 16:00	Coffee-Break (+ Poster Q&As)
16:00 – 17:00	Session 3: Gender in Team Interactions (Chair: Michelle Hörrmann)
16:00 – 16:30	Lisa Klinkenberg (RWTH Aachen University): Pay-for-Creativity: Fostering Creativity in Teams through Monetary Incentives
16:30 – 17:00	Lina Lozano (BSB Lyon): Who Takes the Blame, Who Claims the Credit? Evidence on Gender Differences in Self-Attribution
17:00 – 17:15	Short Bio Break
17:15 – 18:15	Academic Career Workshop How can we ensure fair access and beneficial use of digital technologies for everyone? Panel Discussion with Jenny Säve-Söderbergh, Olympia Arango, and Petra Nieken
18:15 – 19:00	Walk to Dinner Venue/Check-in with Hotel
19:00 – open	Dinner at Hoepfner Burghof

4th Workshop on Gender in Adaptive Design:

How can we ensure fair access and beneficial use of digital technologies for everyone?

March 13, 2026, at KD²Lab, KIT

09:00 – 09:30	Coffee
09:30 – 10:30	Session 4: Gender Income Inequalities (Chair: Chiara Krisam) 09:30 – 10:00 Afroza Alam (Halle Institute for Economic Research): Intangible Investment and Wage Distribution 10:00 – 10:30 Irenaeus Wolff (University of Konstanz): Inequality by Selection: The Case of Consistency
10:30 – 11:00	Coffee Break (+ Poster Q&As)
11:00 – 12:00	Session 5: Behavioral Reactions to AI Assistants (Chair: Paul M. Gorny) 11:00 – 11:30 Sijuan Ming (Aarhus University): The Effects of AI Assistance on Self-Promotion and Confidence 11:30 – 12:00 Paul M. Gorny (Karlsruhe Institute of Technology): Algorithmic Support and Human Agency Across the Decision Process
12:00 – 12:05	Closing Remarks and Farewell
12:05 – 14:00	Lunch, Extensive Lab Tour, and Poster Q&As