



June 5, 2023, at TRIANGEL Open Space, KIT

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| 13:15 – 13:45 | Registration & Coffee |
| 13:45 – 14:00 | Welcome address and opening remarks by Petra Nieken and Christof Weinhardt |
| 14:00 – 15:00 | Keynote by Abdolkarim Sadrieh (Otto von Guericke University Magdeburg): Exploring Distributional Biases in Responses of General Knowledge AI Bots
(Chair: Petra Nieken) |
| 15:00 – 15:30 | Poster Pitches |
| 15:30 – 16:00 | Coffee Break (+ Poster Q&As) |
| 16:00 – 17:00 | Session 1: Bias in Adaptive Systems and Beyond
(Chair: Tom F. Reuscher) |
| | 16:00 – 16:30 Heike Hennig-Schmidt (University of Bonn):
Does gender affect medical decisions? Results from a behavioral experiment with physicians and medical students |
| | 16:30 – 17:00 Victor Klockmann (University of Würzburg):
Social Preferences in Training of and Interaction with AI |
| 17:00 – 17:30 | Coffee Break (+ Poster Q&As) |
| 17:30 – 18:30 | Academic Career Workshop
Problems and Solutions to Current Gender Discrimination Issues and how Digital Tools can Promote Gender Equity
Panel Discussion with Petra Nieken, Heike Hennig-Schmidt, and Abdolkarim Sadrieh |
| 18:30 – 19:30 | Walk to Dinner Venue |
| 19:30 – open | Workshop Dinner at l'incontro |



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- 08:30 – 09:00 Coffee
- 09:00 – 10:00 Session 2: **Perceptions of Visual Gender Differences**
(Chair: Sven Walther)
- 09:00 – 09:30 Ksenia Keplinger (Max Planck Institute, Stuttgart):
Facial Recognition Systems in the Workplace: A Problem or a Solution?
- 09:30 – 10:00 Adam Zylbersteijn (GATE Lyon Saint-Etienne):
How Beautiful People See the World
- 10:00 – 10:30 Coffee Break (+ Poster Q&As)
- 10:30 – 12:00 Session 3: **Gender Differences in Advice-Seeking and Advice-Taking**
(Chair: Julia Seitz)
- 10:30 – 11:00 Kristy Buzard (Syracuse University): **Who you gonna call? Gender inequality in external demand for parental involvement**
- 11:00 – 11:30 Sheheryar Banuri (University of East Anglia): **The Value of Women’s Voice: Chauvinism, Competence, and Persuasion**
- 11:30 – 12:00 Marina Chugunova (Max Planck Institute, Munich): **Advice-Seeking at Work: Reputation Concerns and Stereotypes**
- 12:00 – 13:30 Lunch (+ Poster Q&As)
- 13:30 – 15:00 Session 4: **Gender and the Job Market**
(Chair: Paul M. Gorny)
- 13:30 – 14:00 Paula Thevißen (University of Cologne): **AI or human? Applicants’ decisions in discrimination settings**
- 14:00 – 14:30 Katharina Brütt (VU Amsterdam): **Pitfalls of pay transparency: Evidence from the lab and the field**
- 14:30 – 15:00 Paul M. Gorny (Karlsruhe Institute of Technology):
The Gender of Opportunity: How Gendered Job Titles Affect Job Seeker Attraction
- 15:00 – 15:05 Closing remarks and farewell