Job Opening

Doctoral (PhD) Position “Future of Work and Digital Management”
(100% TV-L E13)

The Chair of Human Resource Management (Prof. Petra Nieken) at the Karlsruhe Institute of Technology seeks applicants for a Doctoral research position (PhD) as of April 1, 2022 (or later). You will work on exciting interdisciplinary research projects related to the topics future of work, digital management, and leadership. Become part of the HRM group and start exploring the future of work from a researcher’s perspective. The KIT is one of the leading universities in Germany and part of the federal “excellence initiative.”

What we offer

- Intensive collaboration in the HRM-team & guidance for your research agenda
- Active member of the Digital Citizen Science Group at KIT
- Associate PhD with access to the courses and network of the interdisciplinary graduate school KD2School “Designing Adaptive Systems for Economic Decisions”
- Excellent and interdisciplinary scientific environment
- Access to KD²Lab and KD²Ex, our new ecosystem for lab and field experiments
- Funds for research and conference travel
- Regular local and regional research workshops (Heidelberg-Mannheim-Karlsruhe area)
- Opportunity for exchange in our international networks

What we expect

- Qualified master degree in management, economics, industrial engineering, psychology, or a related field (or be near the completion of your studies)
- Good research skills and solid methodological knowledge
- Reliable and independent work attitude, as well as a good team player
- Fluent German

The position is initially limited to three years with a possible extension for additional 3 years. KIT is pursuing a gender equality policy. We would therefore particularly encourage qualified women to apply. If qualified, handicapped applicants will be preferred. Please email your application (CV, transcripts, short letter of motivation) to hrm@wiwi.kit.edu until 11.03.2022. Review of applications will start immediately and will continue until the position is filled. If you have any questions, please contact Prof. Nieken (petra.nieken@kit.edu).

Karlsruhe Institute of Technology (KIT) is a public corporation pursuing the tasks of a State University of Baden-Wuerttemberg and of a national research center of the Helmholtz Association. The KIT mission combines the three strategic lines of activity of research, higher education, and innovation. With about 9,400 employees and 24,500 students, KIT is one of the big institutions of research and higher education in natural sciences and engineering in Europe.