

Job Opening

Doctoral (PhD) Position in HRM and Personnel Economics

(100% TV-L E13)

The Chair of Human Resource Management (Prof. Petra Nieken) at the Karlsruhe Institute of Technology offers a Doctoral position (PhD) as of **July 1 2019** (or later). The group focuses on research in personnel economics, people analytics, and human resource management.

What we offer

- Intensive supervision in an interactive team
- Excellent and interdisciplinary scientific environment
- Opportunity to participate in our ongoing research projects
- Access to KD²Lab, one of the largest computer-based experimental labs
- Regular local and regional research workshops (Heidelberg-Mannheim-Karlsruhe area)
- Opportunity for exchange in our international networks
- Excellent training and network programs at Karlsruhe House of Young Scientists

What we expect

- Qualified master degree in business administration, economics, or related a field (or be near the completion of your studies)
- Interest in and basic knowledge of human resource management, personnel economics, and / or experimental economics
- Excellent analytic skills
- Fluent English
- Fluent German would be an asset

The position is initially limited to three years with a possible extension for up to three additional years. We strongly encourage female candidates to apply. If qualified, handicapped candidates will be preferred.

Please email your application (CV, transcripts, short letter of motivation) to hrm@wiwi.kit.edu until **31.03.2019**. Review of applications will start immediately and will continue until the position is filled. If you have any questions, please contact Prof. Nieken (petra.nieken@kit.edu).

The Research University in the Helmholtz Association", KIT creates and imparts knowledge for the society and the environment. It is the objective to make significant contributions to the global challenges in the fields of energy, mobility, and information. For this, about 9,300 employees cooperate in a broad range of disciplines in natural sciences, engineering sciences, economics, and the humanities and social sciences. KIT prepares its 25,500 students for responsible tasks in society, industry, and science by offering research-based study programs. Innovation efforts at KIT build a bridge between important scientific findings and their application for the benefit of society, economic prosperity, and the preservation of our natural basis of life.

